

# LANCASTER SCIENCE FACTORY

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September 25, 2023

Dear Lancaster Science Factory Community,

It is with heartfelt gratitude for the opportunity to serve that I am moving on from the Executive Director role after 10 years. I will be taking a personal sabbatical and making time for travel and my wedding.

I am incredibly proud of the Science Factory's transformation during my decade long tenure. We have doubled our physical size, annual attendance, budget, and staff. I am delighted that I can pass the baton at a time when the Science Factory is setting new visitation records, our vital role in STEM education is enthusiastically embraced, and we are drawing national recognition.

Big changes here started with a group of community members coming together to create a bold Vision in 2015. This led to the launch of the Elevate Curiosity Capital Campaign, which exceeded expectations by raising \$4.5M, and led to three phases of major construction. While we were interrupted by a global pandemic, our actions and resiliency put LSF in an excellent strategic position. With the installation of the High Foundation Sky Bridge, designed and fabricated by Luckey Climbers, and establishment of a growing Endowment Fund, the Vision has been achieved.

The time is right for a new leader dedicated to our Mission to take the Science Factory to new heights. It is my great pleasure to introduce Rob Reed as the Lancaster Science Factory's Interim Executive Director. Rob has served as our Development Director for the past 7.5 years, playing an invaluable part in our successful expansion. I am confident in his leadership in this new role as our board of directors begin the search for a permanent replacement.

Today, LSF is a flourishing, financially stable institution, and a well-loved destination for experiential learning and fun. Our non-profit science center is now 15 years old. We have welcomed the first of many generations who will be inspired and positively influenced by the Science Factory.

I see amazing things for the Science Factory's future. Thank you for the incredible opportunity.

Sincerely,



Emily Landis

